

GEMS Founders School – Dubai South: Excellence Plan

The three year Excellence Plan outlines a comprehensive strategy for the years 2024 to 2027, focusing on enhancing education, wellbeing, staff development, and community engagement at GEMS Founders School – Dubai South. Below is a summary of the plan.

For the academic year 2024-2025, the school aims to secure marginal gains by sharing parent survey reflections, analysing survey results, and implementing weekly coffee and conversation sessions for parents both online and in person. The school plans to appoint key roles such as Head of Secondary, Head of Wellbeing, Head of Sustainability, Literacy Leads as well as add additional capacity in the inclusion department. We also aim to create a Family Association and pilot the M.Y.T.E. programme to support student wellbeing. Monthly safeguarding spotlights for parents will be implemented to ensure student safety. In May 2025, the school will have its first BSO inspection.

In 2025-2026, the focus will shift to innovation with the appointment of Heads of Subject, Heads of Key Stage and a Careers Counsellor as well as the creation of bespoke learning spaces. The school will launch the iFlourish Scholarship programme for Key Stage 3 students and expand language support programmes for non-native English speakers. Additional Modern Foreign Languages will be introduced. There will be a continued emphasis on capturing and acting upon student and parent feedback.

For the year 2026-2027, the school aims to transform and sustain its initiatives by hosting the GEMS Wellbeing Conference and building a mother tongue language programme. The school will appoint a Vice-Principal and also implement Year 10 and 12 programmes (International GCSE, A Level and BTEC), ensuring good progress across all key subjects. Additionally, they plan to develop partnerships with international schools for cultural exchange.

Throughout these years, the school will focus on community and parent engagement by conducting parent expertise audits, providing flexible payment plans, and ensuring all policies are available to parents on the website. Staff development will include training in Mental Health First Aid and ensuring all staff complete mandatory courses and personal goal setting. GEMS Founders School – Dubai South aims to provide the highest standards of education and serve as leader in best practices across all aspects of school life in its first three years of operation.